

Aug. 31,2011
NIKKAFINE TECHNO CO.,LTD.

Information about Executive Appointment (As of Aug. 31,2011)

1. Newly appointments executive

Name	Present Position	New Position
Katsumi Ishigaki	General Manager, Color Chemicals Division, Nippon Kayaku Co., Ltd.	Director, Nikka Fine Techno Co., Ltd. General Manager, Color Chemical Division, Nippon Kayaku Co., Ltd

2. Retired executives

Name	Present Position	New Position
Masayuki Shimoyama	Director, Nikka Fine Techno Co., Ltd. Director, General Manager, Color Chemicals Division, Nippon Kayaku Co., Ltd.	Director, Financial & Accounting Division, Nippon Kayaku Co.,Ltd.

3. Positional ranking of executives

Ranking	Position	Name
1	President	Hideaki Hattori
2	Director, General Manager,Functional Chemicals Division	Toshio Suzuki
3	Director, General Manager, Administration Group	Nobuo Oiwa
4	Director, Nippon Kayaku Co.,Ltd.	Seiki Fukunaga
5	Director, Nippon Kayaku Co.,Ltd.	Katsumi Ishigaki